

RECOGNITION

19 MAY 2025

RECOGNITION MUSIC GROUP ESTABLISHES SENIOR ADVISORY GROUP

Recognition Music Group, a leading music rights and investment company, today announced the formation of its Senior Advisory Group and appointed Matt Spetzler as Chairman, alongside Lisa Alter and David H Johnson as members. The Senior Advisory Group will provide strategic counsel and guidance to Recognition Music Group, and support in its mission of enhancing the legacy and value of its song portfolio. Comprised of leaders with broad experience across the music industry, the Group brings a wealth of expertise to support the Company's vision.

Matt Spetzler is the founder of Jamen Capital and a seasoned technology and media investor with a strong track record and deep understanding of the music ecosystem. Former Co-Head of Europe at Francisco Partners, where he remains a Senior Advisor, he currently is a board member of several music and audio companies and brings more than 20 years' experience of technology-driven transformations, leveraging data and analytics and building successful media and entertainment businesses.

Lisa Alter is a Partner at Alter, Kendrick & Baron LLP and a leading music counsel having focused her practice in the area of music law for more than 30 years. She has deep knowledge of evolving copyright law, statutory termination/reversion, deal structuring and negotiation, and the assessment and mitigation of risks in music transactions.

David H Johnson has more than 40 years of experience in the music industry, including as General Counsel of Sony Music and Warner Music, Chairman and Chief Executive of Warner Chappell Music, Warner's music publishing business, and Chief Executive of EMI Music Publishing Management. He brings a deep industry and operational knowledge of music publishing, including, among others, publishing partnerships, operating models, royalty collection efficacy, and (digital) licensing.

Ben Katovsky, Chief Executive Officer of Recognition, said:

"We very much look forward to working with Matt, Lisa and David. Their combined expertise and insight will be a powerful support as we continue to enhance and protect the legacy and value of the incredible songs in our portfolio."

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For further information, please contact:

Recognition Music Group

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Notes to editors

About Recognition Music Group

Recognition is a music rights investment and management company. With an interest in over 45,000 of the most culturally important and successful songs and recording from over 145 catalogues. We protect and enhance the value and legacy of our songs to deliver superior returns for our investors. Recognition – The songs that rise above.